



Group Short Term Disability Benefits

for Employees of Otay Water District - # 238166

All Eligible Employees

Why Short Term Disability?

Receiving an income while you're disabled can make an enormous financial difference.

Benefits

- Coverage for all Regular Full-Time United States Employees and All Long Term Benefits-Eligible Temporary Employees working in the United States scheduled to work at least 80 hours per bi-weekly pay period, excluding All Other Temporary Employees.
- Coverage for Total Disability resulting from accidents and sicknesses for up to 9 weeks.
- Weekly benefit is 66.67% of your Total Weekly Earnings. Maximum benefit is \$3,000 per week.
- Benefits begin on the 31st day absent for accidents and on the 31st day for sickness.

No cost to you

- Your employer pays your Group Short Term Disability ("STD") premium.

How to enroll

- STD coverage begins automatically when you meet the eligibility requirements and satisfy any waiting period applicable to your policy.

For complete plan details

- This highlight flyer is intended to provide an overview of the benefits available from your employer and is not a complete description of plan provisions. Receipt of this flyer does not certify eligibility for benefits under this plan.
- Your employer will provide you with the Sun Life Financial Group booklet containing complete plan details.

This overview is preliminary to the issuance of the policy and booklet certificate. It does not describe the specific benefits under the policy. This policy provides disability income insurance only. It does NOT provide basic hospital, basic medical, or major medical insurance as defined by the New York State Insurance Department.

This coverage does not constitute comprehensive health insurance (often referred to as "major medical coverage") and does not satisfy the requirement for Minimum Essential Coverage under the Affordable Care Act.

Group insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 93P-LH, 98P-ADD, 07-SL, 01C-LH-PT, GP-A, GC-A, 12-GP-01, 12-DI-C-01, 12-SD-C-01, 13-SD-C-01, 12-SD-R-01, 13-SD-R-01, 12-AC-C-01, 12-AC-R-01, and 12-AC-R-02. In New York, group insurance policies are underwritten by Sun Life and Health Insurance Company (U.S.) (Windsor, CT) under Policy Form Series 13-GP-LH-01, 13-LF-C-01, 13-GPPORT-P-01, 13-LFPort-C-01, 13-ADD-C-01, 13-LTD-C-01, 13-LTD-P-01, 13-STD-C-01, 06P-NY-DBL, 07-NYSL REV 7-12, GP-A-1, and GC-A-1. Product offerings may not be available in all states and may vary depending on state laws and regulations.

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